




Welfare Schemes for Teaching Staff

1. Advance from GPF for building of houses and purchase of vehicle
2. Reimbursement of expenditure of school education of two children @ 1125 per month/ per child.
3. Pension scheme and defined pension scheme for employees in the service of the University before and after 2003.
4. Leave Travel Concession (LTC) benefit
5. Six months maternity leave to female employees.
6. Child Care Leave for female employees for two surviving children's up to the age of 18 years.
7. Several other type of leaves such as special casual leave, hospital leave, anti-rabies treatment leave, Quarantine Leave, Half pay leave etc. to meet exigencies and emergencies.
8. University health centre for free medical advice and medical reimbursement for indoor patient.
9. Paternity leave for male staff members.
10. Laptop facility to faculty.(only for Teaching staff)
11. Academic Leave
12. Residence on Campus at concessional licence fee.
13. Staff development fund.
14. MoU with local hospital
15. Half tuition fee concession to the employee and their children for getting education in the courses offered by the University.
16. Women welfare centre in the University


Deputy Registrar (E)
J.C. Bose University of Science &
Technology, YMCA, Faridabad
