

## **Dr. ANUSHREE CHAUHAN**

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### **Professional Qualification**

- PhD in Management in 2019 from J. C. Bose University of Science and Technology, YMCA, Faridabad. Thesis title: Multilevel Motivation System Designing for Organization's Performance Enhancement.
- MBA (Human Resource Management), M. Phil in Management.

### **Specialization**

- Human Resource Management

### **Subject Taught**

- Human Resource Management
- Management Processes and Organizational Behavior
- Moral Values
- Strategic Human Resource Management
- Industrial Relations and its legal aspects
- Compensation Management
- Business Ethics and Corporate Governance
- Economics for Engineers
- Fundamentals of Management

### **Details of Research papers**

- "Faculty perspectives on work from home: Teaching efficacy, constraints and challenges during COVID' 19 lockdown", Journal of Statistics and Management Systems, Vol. 24 (2021), No. 1, 25<sup>th</sup> Feb. 2021
- "An Analysis of Level of Customer Satisfaction in FMCG sector", Pacific Business Review International, Volume 11, Issue 10, April 2019.
- "Relational study of academicians' motivation and organization performance through Graph Theory", IIM, Shillong, Journal of Management Science, Vol.9, No.3 September- December 2018
- "Examining motivation level among academicians across designations", CU Global Management Review, Vol.7, Issue 1, July- September 2018
- "Impact of Organizational variables on Higher Education Academicians", Asian Journal of Management, Vol. 09, Issue-04, October-December 2018.
- "Motivation among Higher education academicians' factors analytical approach", Anveshak-International Journal of Management (AIJM) Vol.7, No.1. Jan 2018
- Contributed chapter titled" Application of theories of motivation for academicians", in book titled "Rebranding of Employee relationships: Paradigm Shift", by Bharti Publications, 2016.
- "Assessing motivation amongst academicians", DIAS Technological Review, 26<sup>th</sup> issue (Oct 2016-March 2017).

- “A Review on Higher Education Faculty in India”, National Conference on Role of Science and Technology towards ‘Make in India’ at YMCAUST, March 05-07, 2016.
- “Analyzing the relationship between organizational level and Employee motivation through the theories of motivation” International Conference on Paradigm Shift in Management and Technology at YMCAUST on April 9- 10, 2015.
- “Impact of Training on Employee Performance in a Private Organization” International Conference on Paradigm Shift in Management and Technology at YMCAUST on April 9- 10, 2015.
- “Analyzing Complexities of Employee Motivation” Aatambodh Journal of Rajarshi School of Management & Technology, vol.11, no.2, 2015.
- “A Review of factors influencing employee motivation”, Excel International Journal of Multidisciplinary Management Studies, vol.4, 2014, ISSN: 2249-8834.
- "A multilevel motivation model for organizational Performance" Excel International Journal of Multidisciplinary Management Studies. Vol.2 Issue 12, ISSN: 2249-8834, 2012.
- Performance enhancement and multilevel motivation a synergic effect, National Conference, QRMAES-07, NIT Hamirpur, 2007.

### **Achievements**

- Participated in 04 workshops, 25 faculty development programs (from IIMs, IIT and other organizations of repute) and an orientation program (from Jamia Milia Islamia)
- Acted as coordinator for a management development program on enhancing productivity through employee engagements held on 18<sup>th</sup> and 19<sup>th</sup> march 2021.
- Member of organizing team of national Conference at JCBUST on Business strategy in the VUCA world.
- Coordinated three value added courses for students in the academic year 2020 and 2021.
- Acted as reviewer for journals of repute.
- Acted as a co-coordinator for NITTTR sponsored short term training Program titled Life Skills Development from 9<sup>th</sup>-13<sup>st</sup> July 2014 at YMCAUST.
- Acted as a coordinator for ISTE approved Faculty Development Program titled Soft Skills and Personality Development from 15<sup>th</sup>-21<sup>st</sup> July 2014 at YMCAUST.
- Member of organizing team of PSIMT International Conference at YMCAUST.
- Member of organizing team of AICTE sponsored Faculty Development Program titled “Behavioral Aspects for Technical Persons” at YMCAUST.
- Guided several students of MBA in their project work.
- Member of Social Science Research Network.
- Member of National HRD Network.

### **Social Work**

Member of Sarvjanhit Trust. This trust is actively working for the upliftment of Gurukuls, where children having less privileges study.