

ACKNOWLEDGEMENT

The satisfaction and euphoria that accompany the successful completion of my task would be, but incomplete without the mention of the people who made it possible,

Whose Constant guidance and encouragement, crowned my efforts with success, first

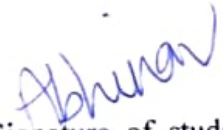
And Foremost I ought to pay my regards to the “**YMCA University of Science and Technology**”, Which provided me a platform and opportunity to display my skills through the medium of my project, I express my deep gratitude to my guide **Dr. Ashutosh Nigam, Assistant Professor, Management Department, YMCA** for Providing me a medium to pursue this work accompanied with time guidance and support, I would also like to have this opportunity

To thank my parents and friends for providing the time towards the suggestion, in order to enhance my skills.

Signature of Professor



Signature of student



AN

CERTIFICATE FROM THE SUPERVISOR

I **Dr. Renu Aggarwal** hereby certify that **Akash** student of J.C. Bose University of Technology and Science, YMCA (Faridabad) has completed the report under my guidance. The above statement made by the candidate is correct to the best to our knowledge.



Name of Supervisor

MG

Certificate

This is to certify that content of the project entitled "Finance And Accounts" by Anurag Goyal is the bona fide work of her submitted to JC Bose University of Science & Technology, YMCA, Faridabad for consideration in partial fulfillment of the requirement MBA Degree.

The original work was carried out by her under my supervision for Semester Nov 2021 to Jan 2022, On the basis of Declaration made by her I recommend this project for Evaluation.



Certified By

Dr. MANISHA GOEL

MK

Certificate

This is to certify this project titled "**Talent Acquisition**" is successfully completed by **Ms. Aruna Nehra** during the **III semester**, in partial fulfillment of Master of Business Administration studies recognized by the JC Bose University of Science and Technology for the academic year **2020-2022**. This project work is original and not submitted earlier for the award of any Master degree or associate ship of any other University / institute.



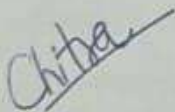
Project Guide

Dr. Manisha Goel

Certificate

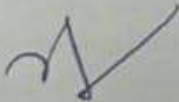
This is to certify that content of the project entitled "Milk Run operation in Supply Chain Management" by Chitra Juneja is the bona fide work of her submitted to JC Bose University of Science & Technology, YMCA, Faridabad for consideration in partial fulfillment of the requirement MBA Degree.

The original work was carried out by her under my supervision for Semester Sep 2021 to Feb 2022, On the basis of Declaration made by me, I recommend this project for Evaluation.



Regards

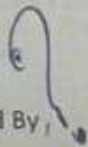
Chitra Juneja



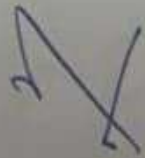
Certificate

This is to certify that content of the project entitled "Real Estate Services" by Diksha Gautam is the bona fide work of her submitted to JC Bose University of Science & Technology, YMCA, Faridabad for consideration in partial fulfillment of the requirement MBA Degree.

The original work was carried out by her under my supervision for Semester 3 Sep 2021 to Jan 2022, On the basis of Declaration made by her I recommend this project for Evaluation.


Certified By,

Diksha Gautam



CHARISMATIC VERSUS HUMBLE LEADERSHIP: ASSESSING ITS IMPACT ON EMPLOYEE
ENGAGEMENT AND ORGANIZATIONAL CITIZENSHIP BEHAVIOUR OF FOLLOWERS

Certification

This is to certify that the dissertation titled 'Charismatic versus Humble Leadership:
Assessing its impact on employee engagement and organizational citizenship behaviour of
followers' has been carried out by Ekta Yadav under my guidance and supervision.

Date: 8th August 2022



(Ms Rupali Madan)

Signature of Supervisor

CERTIFICATE

This is to certify that Project titled "Challenges in Manufacturing Industry" submitted by Jaskirat Singh (Enrollment No- 20001704008) to the Management Department, J.C. Bose University of Science and Technology, YMCA for the award of the Degree of MBA (Executive) is carried out under my supervision.



Dr. Rupali Madan

Signature of the Supervisor

ACKNOWLEDGEMENT

I would like to thank my supervisor Dr. Anushree Chauhan, Department of Management studies, J.C Bose university of Science &Technology, YMCA, Faridabad, for her continuous encouragement, invaluable suggestions throughout this project work, she guided us at each stage of this project work. Without her consistent &illuminating instructions, this work could not reach its present form. I owe my special gratitude for her timely help at every stage of the research work inspite of her multifarious duties and busy schedule. I also thank her for the tremendous patience and understanding shown during the supervision for this work.

JASKIRAT SINGH
(MBA-Executive Programme)



(Dr. Anushree Chauhan)

CERTIFICATE

This is to certify that the work entitled, "SCHOOL ERP MANAGEMENT SYSTEM" has been carried out by **Jitender Kumar** under my direction and supervision.

Date: _____

Place: Faridabad



Dr. Anushree Chauhan

(Assistant Professor)

Department of Management Studies

J C Bose University of Science and Technology

J.C. Bose University of Science & Technology, YMCA,

Faridabad- 121006 (Haryana)

Certificate

This is to certify that project titled "**Emergency Response during Fire in Petroleum Terminals**" carried out by Jyoti Yadav (Roll No. 20001704011) is a bona fide work submitted in partial fulfilment of the requirements for the degree of Master of Business Administration.

.....
.....

Dr.Neha Goel

Project Guide

Jyoti Yadav

Roll No. 20001704011

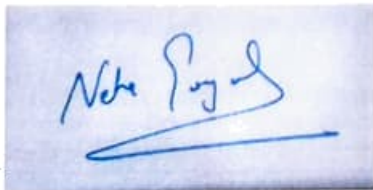
JC Boss University of science and
Technology, YMCA Faridabad-121006

Acknowledgement

I would like to thank my supervisor and Mentor Neha Goyal, Department of Management studies, J.C Bose university of Science & Technology, YMCA, Faridabad, for her continuous encouragement, invaluable suggestions throughout this project work, she guided me at each stage of this project work. Without her consistent & illuminating instructions, this work could not reach its present form. I owe my special gratitude for her timely help at every stage of the research work in spite of her multifarious duties and busy schedule. I also thank her for the tremendous patience and understanding shown during the supervision for this work.



Karan Arora
(MBA- Executive Programme)



Neha Goyal
(Project Mentor)

RS

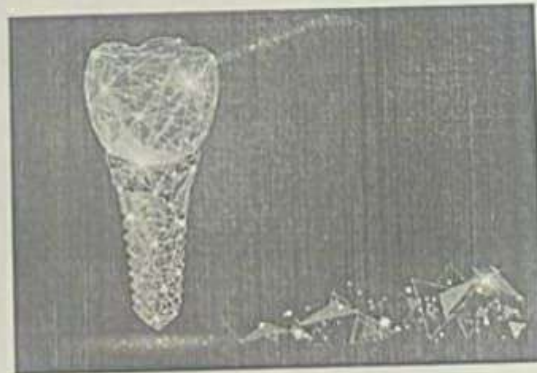
THE FUTURE OF DENTISTRY IS DIGITAL

Dr Kavita Lamba (R.No. 20001704013)

MBA executive

Third semester

J C Bose University of Science and Technology



RS
(Dr Rajiv Sindwani)

J.C Bose University
YMCA Faridabad, Haryana

Declaration

I am student of **MBA 3rd** Semester and My Roll No. 20001704015 a full time Bona fide student of MBA Executive certify that this on job training carried out by me at **TITAN ENGINEERING & AUTOMATION** and the report submitted in partial fulfillment of the requirements of the programme is an original work of mine under the guidance of the industry mentor "**MR. SANJEEV**" and faculty mentor **Dr.RAJIV** and is not based or reproduced from any existing work of any other person or on any earlier work undertaken at any other time or for any other purpose, and has not been submitted anywhere else at any time .



(Student's Signature)
Date:



(Faculty Mentor's Signature)
Date:

(Director's Signature)
Date :

30

CERTIFICATE

This is to certify that the work entitled, "HR ERP MANAGEMENT SYSTEM" has been carried out by **neeraj vishwakarma** under my direction and supervision.

Date: _____

Place: Faridabad



Dr. Jyotsna Chawla

(Assistant Professor)

Department of Management Studies

J.C Bose University of Science and Technology

Acknowledgement

I would like to thank my mentor Dr. Jyotsana Chawla, Department of management studies, JC Bose University of Science and Technology, Faridabad, for her continuous encouragement, invaluable suggestions throughout this project work, she guided me at each stage of the project work. Without her consistent & illuminating instruction, this work could not reach its present form. I owe my special gratitude for her timely help at every stage of the research work in spite of her multifarious duties and busy schedule. I thank her for the tremendous patience and understanding shown during the supervision of this work.



Nikhil Sharma
(MBA- Executive Programme)



(Dr. Jyotsana Chawla)
Project Mentor

CERTIFICATE

This is to certify that the work entitled, “**HR ERP MANAGEMENT SYSTEM**” has been carried out by **Piyush Vashishta** under my direction and supervision.



Date: _____

Place: Faridabad

Dr. Jyotsna Chawla

(Assistant Professor)

Department of Management Studies

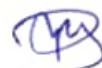
J.C Bose University of Science and Technology

J.C. Bose University of Science & Technology, YMCA,

ACKNOWLEDGEMENT

The satisfaction and euphoria that accompany the successful completion of task would be, but incomplete without the mention of the people who made it possible, whose guidance and encouragement, crowned my efforts with success. First and foremost I ought to pay my regards to the "J.C. University of Science and Technology" which provided me a platform and guidance to display my skills through the medium of Research Project.

I express my deep gratitude to my guide Prof. (Dr.) Ashutosh Nigam, Chairperson, Department of Management Department, YMCA for providing me a medium to pursue this work accompanied with time to time guidance and support.



PRINCE


MBA (Executive)

Roll No: 20001704019

Countersigned by:

Prof. Ashutosh Nigam,

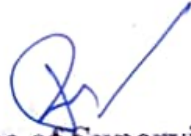
Chairperson, Management Studies



CERTIFICATE FROM THE SUPERVISOR

I **Dr. Renu Aggarwal** hereby certify that **Rahul Chauhan** student of J.C. Bose University of Technology and Science, YMCA (Faridabad) has completed the report under my guidance. The above statement made by the candidate is correct to the best to our knowledge.

Forwarded:


Name of Supervisor

2. Acknowledgement

This project consumed huge amount of work, effort and dedication and its completion would not have been possible if I did not have the support of many individuals and organizations. Therefore, I would like to extend my sincere gratitude to all of them.

Primarily, I am grateful to my mentor Ms. Renu Aggarwal, Asst. Professor, Management department, J.C. Bose University of Science & Technology YMCA, Faridabad (Haryana), for helping me choose a relevant topic for the project and providing inspiration, encouragement and guidance for timely and successful completion of the project.

I am also thankful to Mr. Ashutosh Nigam, Chairperson, MBA Department, J.C. Bose University for providing necessary guidance for carrying out the project especially in providing his expert advice in carrying out the research and analysis work.



Ms. Renu Aggarwal
Asst. Professor.

Skated,
(SANDEEP KAKRA)
Roll No - 200017040

CERTIFICATE

This is to certify that the work entitled, "Problem In Plastic Recycle Company " has been carried out by SHASHANK SINGLA under my direction and supervision.



Date: _____

Place: Faridabad

Dr. Sapna Taneja

Assistant Professor

Department of MBA

**J C Bose University of Science and
Technology**

CERTIFICATE

This is to certify that Shikha Sanduja is a bonafied student of MBA (Executive Programme) 3rd semester during session 2020-2022. The research project entitled "Challenges faced by the Company in Record Management" has been prepared by her in partial fulfillment of the award of Master Degree in Business Administration of J.C. Bose University of Science and Technology. Under the able guidance of



-- Dr. SAPNA TANEJA

CERTIFICATE

This is to certify that **Shubham Sharma** is a Bonafide student of MBA 3rd semester during session 2020-2022. The research project entitled "**Managing Diversity with local in mind**" has been prepared by him in partial fulfilment of the award of Master Degree in Business Administration of JC Bose University of Science and Technology.



CERTIFICATE

This is to certify that the student of MBA Executive 2nd Year has successfully completed the project assigned to her as part of the third Semester Assessment.

The content of the project entitled "**Impact of Talent Management Practices on Employee Engagement & Employee Retention**" by **Sithara Gopinath** is a Bonafide work of her submitted to JC Bose University of Science & Technology, YMCA, Faridabad for consideration in partial fulfilment of the requirement for MBA Degree.

The work was carried out by her under my supervision for Semester III. The student has submitted the project in time and I recommend this project for Evaluation.

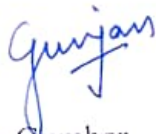


Certified by:
Supervisor/Mentor
Dr. Gunjan Gumber

CERTIFICATE

Certified that the project Work entitled 'On the Job Training Report as IT Administrator at Wipro Technologies' is a bonafide work carried out by Sukriti (20001704026), in partial fulfillment for the award of the degree of MASTERS OF BUSINESS ADMINISTRATION in HUMAN RESOURCE MANAGEMENT during the year 2020-2022. It is certified that all the corrections/suggestions indicated for internal assessment have been incorporated in the report submitted in the departmental library. The Report has been approved as it satisfies the academic requirements in respect of the Project Work prescribed for the said degree.

Signature:




Prof. Gunjan Gumber

ACKNOWLEDGEMENT

I would like to take this opportunity to express my gratitude and heartiest thanks to


Mr. Vikas Kumar, Asst. professor, Management department, J.C. Bose University of Science & Technology YMCA, Faridabad (Haryana), for his inspiration, encouragement and guidance in the fulfillment of my project work.

I convey my sincere thanks to the Chairman of Management Department Dr. Ashutosh Nigam for kindly assigning my project work in the department. I am also thankful to the all faculty members of the same department for their help whenever I needed it.


Sumit Narang

MBA (Exe)

Roll No: 20001704028


Mr. Vikas Kumar
Asst. professor

Acknowledgement

I would like to thank my Mentor Dr. Aniruddh Vijay, J.C Bose university of Science & Technology, YMCA, Faridabad, for his continuous encouragement, invaluable suggestions throughout this project work, he guided me at each stage of this project work. Without his consistent & illuminating instructions, this work could not reach its present form. I owe my special gratitude for his timely help at every stage of the research work in spite of her multifarious duties and busy schedule. I also thank him for the tremendous patience and understanding shown during the supervision for this work.

Tarkeshwar Kr Sharma

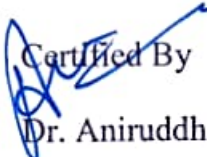
Tarkeshwar Kr. Sharma
(MBA- Executive Programme)


(Dr. Aniruddh Vijay)
Project Mentor

Certificate

This is to certify that content of the project entitled "Operations Services" by Vaibhav Mangla is the bona fide work of his submitted to JC Bose University of Science & Technology, YMCA, Faridabad for consideration in partial fulfillment of the requirement MBA Degree.

The original work was carried out by him under my supervision for Semester 3 Sep 2021 to Jan 2022, On the basis of Declaration made by him I recommend this project for Evaluation.


Certified By
Dr. Aniruddh Vijay