

J.C. Bose University of Science & Technology, YMCA, Faridabad

(A State Govt. University Established vide State Legislative Act 21/2009)

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Sector-6, Faridabad – 121006 (Haryana)



Agenda for 56th Meeting of the Executive Council,
J.C. Bose University of Science & Technology, YMCA,
Faridabad scheduled to be held on Dec 12, 2025 at
11:00 AM in Boardroom of the University



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Ref. No: JCBUST/56th EC/431-445

Dated: 01-12-2025

Through Email

To,

1. The Vice-Chancellor, J.C. Bose UST, YMCA, Faridabad : Chairman & Ex-Officio Member
 2. Addl. Chief Secretary to Govt., Finance Department, Haryana : Ex-Officio Member
 3. Addl. Chief Secretary to Govt., Deptt of Technical Educational, Hry. : Ex-Officio Member
 4. The Director General, Deptt of Technical Education, Haryana : Ex-Officio Member
 5. Prof. Brij Kishore Kuthiala, Former Chairperson, HSHEC, Panchkula : Member
 6. Prof. Tankeshwar Kumar, Vice Chancellor, CUH, Mahendergarh : Member
 7. Prof. Som Nath Sachdeva, Vice-Chancellor, KU, Kurukshetra : Member
 8. Dr. S. N. Mishra, Professor (Retd.), Deptt. of Botany, MDU, Rohtak : Member
 9. Prof. Bhola Ram Gurjar, Director, NITTTTR, Chandigarh : Member
 10. Prof. Dinesh Kumar, Vice-Chancellor, SVSU, Palwal : Member
 11. Prof. Munish Vashishath, DoI, J.C. Bose UST, YMCA : Member
 12. Prof. Anuradha Sharma, Dean-FOS, J.C. Bose UST, YMCA : Member
 13. Prof. Raj Kumar, Dean-FET, J.C. Bose UST, YMCA : Member
 14. Prof. Arvind Kumar, Mechanical Engg, J.C. Bose UST, YMCA : Member
 - *15. Prof. Vikram Singh, Mechanical Engg, J.C. Bose UST, YMCA : Member
 16. Prof. Manjeet Singh, Dean-FIC, J. C. Bose UST, YMCA : Member
- Sub: Agenda for 56th meeting of the Executive Council scheduled to be held on 12-12-2025 at 11:00AM in Board Room of the University/ Online mode.**

Sir/Madam,

It is informed that with the concurrence of the Vice Chancellor, 56th meeting of the Executive Council of J.C. Bose University of Science & Technology, YMCA, Faridabad is scheduled to be held on 12-12-25 at 11:00AM onwards in Board Room of the University/ online mode. You are requested to make it convenient to attend this meeting. The agenda items for the same are attached herewith. The online link for this meeting will be shared separately.

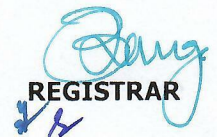
Yours faithfully,


REGISTRAR

Endst No. JCBUST/56th EC/ 446

Dated:

A copy of the above is sent to the Secretary to Hon'ble Governor-Chancellor (J.C. Bose University of Science & Technology, YMCA, Faridabad) Raj Bhawan, Haryana, Chandigarh for kind information of His Excellency, Governor-Chancellor.


REGISTRAR

*Prof. Komal Kumar Bhatia has been nominated in place of Prof. Vikram Singh due to latter being on deputation in SVSU.



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Item No.EC/56/01: To confirm the minutes of the 55th meeting of the Executive Council held on Aug 01, 2025

It is brought to the notice that the minutes of 55th meeting of the Executive Council held on Aug 01, 2025 were circulated amongst the members for their comments, if any. The copy of the minutes is placed at [Annexure-A](#). No comments have been received from any member.

Now, the minutes are placed before the Council for its consideration & confirmation.

Item No.EC/56/02: To report the action taken, wherever required, on the various decisions taken by the Executive Council in its 55th meeting

The action taken report on the decisions taken by the Executive Council in its 55th meeting held on Aug 01, 2025, is placed before the Council for information and suggestions, if any: -

Item No.	Title	Decision	Action Taken
EC/55/01	To confirm the minutes of the 54 th meeting of the Executive Council held on March 24, 2025.		Confirmed
EC/55/02	To report the action taken, wherever required, on the various decisions taken by the Executive Council in its 54 th meeting	Noted & further while discussing Agenda Item No. EC/54/10 taken up during 54 th meeting of Executive Council, it was resolved that the University shall explore the possibilities of Journal Exchange' programme with Panjab University, Chandigarh and other State Universities in Haryana.	Notification issued
EC/55/03	To ratify the decisions taken by the Vice Chancellor as Chairman of the Council in terms of clause 10(6) of the University Act.	Ratified & further while discussing the item (g), the Council resolved that Deptt of Environmental Science should also be associated with the Centre of Excellence in the Department of Civil Engineering in collaboration with Haryana Pond & Waste Water Management Authority.	Notification issued
EC/55/04	To note the joining of Prof. Ajay Ranga as Registrar of this University		Noted
EC/55/05	To note the joining of Dr. Rajiv Kumar Singh as Controller of Examinations in this University		Noted



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Item No.	Title	Decision	Action Taken
EC/55/06	To consider and approve to include the provision in the Statutes of the University Act to start the Open and Distance Mode Programmes (ODL).	Resolved to forward the same to the O/o Hon'ble Governor Chancellor for approval.	Letter sent to the O/o Hon'ble Governor Chancellor
EC/55/07	To consider & approve the rates for setting up technical lab on UAV and anti-drone technology.	Approved to continue following the purchase rules of University as prescribed in the University Account Code, duly approved by the Finance Department.	Implemented
EC/55/08	To consider & approve the confirmation of Sh. Ram Avtar, on the post of Instructor (GEW) after promotion.	Approved	Notified
EC/55/09	To consider and approve the recommendations of the Selection Committee/ Screening-cum-Evaluation Committee to consider the grant of higher APL to teachers under Career Advancement Scheme (CAS).		Approved & Implemented
EC/55/10	To consider and adopt the various Gazette notifications/ instructions issued by the State Government.	Adopted	Notified
EC/55/11	To consider and approve the foreign tour of Dr. Rohit Tripathi, Assistant Professor in Electronics Engineering for attending the international conference.	Approved	Notified
EC/55/12	To consider and decide on the applicability of provisions of Department High Powered Purchase Committee (DHPPC) as prescribed by the Industries and Commerce Department, Haryana.	The Council resolved not to adopt the said instructions of Industries & Commerce Department, Haryana and it was approved to continue following the purchase rules of University as prescribed in the University Account Code, duly approved by the Finance Department.	
EC/55/13	To consider and approve the allocation of roster points for the post of Assistant Professor in the subjects/ disciplines being advertised.	Approved. Further, the State Govt. has issued revised detailed SOPs in this regard vide Memo dated 18.09.2025. Therefore, the roster points have been prepared accordingly and sent to the Observers appointed by the State Govt. for approval. (Annexure-B)	
EC/55/14	To consider and approve the grant of continuation of provisional affiliation and increase of intake/ new courses for the academic year 2025-26.		Approved & notified
EC/55/15	To consider and approve the minutes of 31 meeting of the Academic Council held on 08.07.2025		Approved & Notified



Item No.	Title	Decision	Action Taken
EC/55/16	To consider and approve the recommendations of the Selection Committee for empanelment of Adjunct Faculty / Professor of Practice in teaching Departments of the University.		Approved & appointment letters issued
EC/55/17	To consider & approve the medical reimbursement bills submitted by Sh. Virender Singh, Lab Assistant in Deptt. of Electronics Engg for treatment of his son in non-empanelled hospital.		Approved & notified
EC/55/18	To consider & approve the recommendations of the Committee constituted to consider the INSPIRE faculty experience for counting of past service.	Resolved to recommend the State Government for consideration of DST INSPIRE Faculty Fellowship for the purpose of counting it for Career Advancement Scheme (CAS).	Letter sent to the State Government

Item No.EC/56/03: To ratify the decisions taken by the Vice Chancellor as Chairman of the Executive Council in terms of clause 10(6) of the University Act.

It is brought to the notice that Vice-Chancellor as Chairman of the Executive Council has taken following decisions, which are placed before the Council for ratification: -

(a) Assigned the responsibilities to the teachers as follows: -

Sr.	Name	Assigned Responsibility
1.	Prof. Komal Kumar Bhatia, Deptt of Computer Engg	Director – IQAC and COF
2.	Prof. Manjeet Singh, Deptt of Computer Applications	Proctor
3.	Prof. Neelam Turk, Deptt of Electronics Engg	Chief Hostel Warden (Girls)
3.	Prof. Maneesha Garg, Deptt of Physics	Director - Central Instrumentation Laboratory (CIL)
4.	Prof. Sanjeev Goyal, Deptt of Mechanical Engg	<ul style="list-style-type: none"> • Dean – Alumni Affairs • Training & Placement Officer
5.	Dr. Renuka Gupta, Associate Professor & Chairperson, Deptt of Environmental Sciences	Chairperson, Deptt of Civil Engg till further orders
6.	Dr. Deepansh Sharma, Associate Professor- Microbiology, Deptt of Life Sciences	<ul style="list-style-type: none"> • Deputy Dean Student Welfare • Deputy Director – R & D Cell



Sr.	Name	Assigned Responsibility
7.	Dr. Neha Goyal, Associate Professor, Deptt of Management Studies	Deputy Dean Student Welfare
8.	Dr. Sangeeta Dhall, Assistant Professor, Deptt of Electronics Engg	Associate Dean Student Welfare
9.	Dr. Krishan Verma, Assistant Professor, Deptt of Mechanical Engg	Director, Social Responsibility Activities
10.	Dr. Anurag Sunda, Assistant Professor, Deptt of Chemistry	Deputy Director, Central Instrumentation Laboratory (CIL)
11.	Dr. Sapna Taneja, Assistant Professor, Deptt of Management Studies	Vice-Principal, Community College of Skill Development

- (b) Approved to extend the study leave (without pay & allowances) of Dr. Rashmi Chawla, Associate Professor – under SFS, Deptt of Electronics Engg from 01.10.2025 to 30.09.2026 for a new project “Human Robot Collaboration-PNRR Music 4D Project”
- (c) Approved to engage Sh. Giri Raj Sharma, Ex-SDE Civil, Haryana Tourism Corporation, Faridabad as ‘Senior Technical Engineer’ on visiting basis for a period of 06 months at an honorarium/ remuneration of Rs 3000/- per visit subject to maximum of Rs 50,000/- per month (including TA/DA)
- (d) Approved to re-constitute the Board of Directors of J. C. Bose YMCAs Incubation Foundation (Section-8 Company) as under: -
- | | | |
|--|---|----------|
| (i) Prof. Rajive Kumar, Vice-Chancellor | : | Director |
| (ii) Prof. (Dr.) Ajay Ranga, Registrar | : | Director |
| (iii) Prof. Sanjeev Goyal, Incharge Incubation | : | Director |
- (e) Approved to amend the Selection Criteria for the post of Assistant Professor to the extent of including written test of 60% weightage. The revised Selection Criteria is available at [Annexure-C](#).
- (f) Approved to implement the Career Advancement Scheme (CAS) in pursuance of the State Government instructions issued vide Memo No. 7/64-2022 UNP(3) dated 22.12.2023 and subsequently endorsed by the DGTE vide Ref. No. 66/Univ. dated 23.01.2024, as under: -
- “(i) The applicants whose date of eligibility for promotion under CAS falls before 01.07.2023 are to be governed under old guidelines as per State Govt. instructions dated 21.07.2011.
- (iv) The applicants whose date of eligibility for promotion under CAS falls on or after 01.07.2023 are to be governed as per State Govt. instructions dated 11.11.2022.”



- (g) Approved the Rules, Policies and Guidelines for the operation of the Day Care Centre in the University, on the recommendations of Rules & Regulations Committee. (**Annexure-D**)
- (h) Approved to send the revised recruitment rules for the posts of Training & Placement Officer and Assistant Director-Sports (framed in line with UGC Model Cadre Recruitment Rules) for consideration and approval of the State Government. (**Annexure-E**)
- (i) Approved to extend the term of Sh. R C Singhal, Head Draftsman (Retd. From PHED) w.e.f. 01.09.2025 on need basis for further six months or till some alternate arrangement is being done by the Government through regular/ HKRNL, whichever is earlier.

Item No. EC/56/04: To note the joining of Prof. Rajive Kumar as Vice-Chancellor of this University

It is brought to the notice that the State Govt. vide orders no. HRB-UA-30(1)-2021/5935 dated 09.09.2025 (**Annexure-F**) issued from the O/o Hon'ble Governor and Chancellor of this University has appointed Prof. Rajive Kumar as Vice-Chancellor of this University.

Accordingly, Prof. Rajive Kumar has joined as Vice-Chancellor of this University on 11.09.2025 (F.N.). The terms & conditions of appointment are yet to be received from the State Government.

Item No. EC/56/05: To consider & decide the financial liability about payment of salary to the female teachers on contract basis during maternity leave.

It is informed that till now, due to constrained financial viability in SFS courses, the salary to the female teachers could not be paid during maternity leave. As per directions of the Vice-Chancellor, the said matter is placed before the Council for deliberations and consideration.

Item No. EC/56/06: To consider and grant ex-post facto approval to proceedings of the Selection Committee constituted for engagement of Assistant Professor on contract basis in various teaching Departments of the University.

It is informed that in order to meet the urgent requirement of teachers in the Deptt of Computer Engg, Management Studies, Mathematics & Media Technology, the Executive Council in its 55th meeting authorized the Vice-Chancellor to consider & approve the proceedings of the Selection Committee for engagement of Assistant Professor on contract basis and it was decided to place the same before the Executive Council in its next meeting for ex-post facto approval.

It is further informed that meetings of the Selection Committees for engagement of Assistant Professor in Deptt of Computer Engg against Advt. No. 03/2025 was held on 29.09.2025 & 30.09.2025 and Deptt of Communication & Media Technology against Advt. No. 04/2025 was held on 11.11.2025. The sealed envelopes containing proceedings of the above said Selections Committees were opened & approved by the Vice-Chancellor. The offer of engagement letters have also been issued to the following selected candidates: -



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Sr.	Department	Name of the Candidate
1.	Communication & Media Technology	Sh. Ravi
2.		Sh. Ajay Yadav
3.	Computer Engineering	Ms. Ayushi Bansal
4.		Ms. Pyusha Sharma
5.		Ms. Meenakshi
6.		Ms. Pratima Sharma
7.		Ms. Anjana
8.		Ms. Chanchal
9.		Ms. Abhilasha Yadav
10.		Sh. Yogesh
11.		Ms. Pushpa
12.		Ms. Priyanka

Accordingly, the above is placed for ex-post facto approval of the Executive Council.

Item No. EC/56/07: To consider and approve the recommendations of the Selection Committee/ Screening-cum-Evaluation Committee to consider the grant of higher APL to teachers under Career Advancement Scheme (CAS).

It is brought to the notice that the meetings of the Selection Committee/ Screening-cum-Evaluation Committee constituted to consider the grant of higher APL to the teachers under Career Advancement Scheme in the Deptt of Electrical Engg, Physics and Civil Engg were held on 03.11.2025 & 06.11.2025.

Accordingly, the recommendations of the Selection Committee/ Screening-cum-Evaluation Committee are placed in sealed envelope for consideration and approval of the Executive Council.

** Any other item with permission of the Chair**



Table Agenda to be placed before the Executive Council in 56th meeting on 12.12.2025

Item No. EC/56/08 : To consider the representations submitted by teachers (who were granted higher AGP of Rs 9000 and re-designated as Associate Professor after first assessment or re-assessment, under Career Advancement Scheme) for considering revision in their respective Date of Promotion to restore seniority and pay.

It is submitted that 06 teachers of the University with relevant details as mentioned below have submitted representations requesting to reconsider their respective Date of Promotion approved by the Executive Council, on the basis of recommendations of the Selection Committee.

Table 1: Cases of Reassessment

Department	Name of the teacher	Original Date of Eligibility	Date of First Assessment on which they got Rejected	Date of Reassessment	Date of Promotion as approved in respective ECs
Management Studies	Dr Neha Goyal	03.08.2022	28.12.2023	30.07.2025	30.07.2025
Computer Applications	Dr Manvi	14.01.2021	01.05.2023	09.01.2025	01.05.2024
	Dr Vedpal	03.08.2022	01.05.2023	09.01.2025	01.05.2024
Computer Engineering	Dr Sonali Gupta	12.08.2022	01.05.2023	09.01.2025	01.05.2024
	Dr Payal Gulati	14.01.2021	01.05.2023	09.01.2025	01.05.2024
	Dr Amita Arora	28.07.2021	01.05.2023	09.01.2025	01.05.2024

Table of 2: Case of Fresh Assessment

Department	Name of the teacher	Original Date of Eligibility	Date of First Assessment on which he got successful	Date of Promotion as approved in respective ECs
Management Studies	Dr Rajiv Sindhvani	07.08.2022	28.12.2023	28.12.2023

In this regard it is apprised to the Council that the matter w.r.t reviewing the cases of re-assessment had been discussed in the Executive Council from 47th to 49th meetings of the Executive Council. The sequential discussions are briefly outlined as under:

1. As resolved by the Executive Council in its 47th meeting, a Committee was constituted by the then Vice Chancellor to analyze and recommend about the reassessment of 13 teachers who had not been recommended for promotion by the respective Selection Committees.
2. The Committee after detailed reasoning recommended that the Competent Authority may take a lenient and sympathetic view towards such rejected candidates and may consider that for such re-assessment cases, the date of promotion can be considered to be one year after the date of eligibility of respective candidate. The detailed report of the Committee is at [Annexure-1](#).



3. In thorough discussions throughout the 47th to 48th meeting of Executive Council, the members of Executive Council (except nominees of ACS HE AND DGTE) recommended to approve the said recommendations of the Committee. The detailed continuous observations raised by nominees of ACS HE AND DGTE on minutes of respective ECs covering the said recommendations of Committee are available on file placed on the table. The Final outcome resulted in 49th meeting for revision in minutes to the extent of relevant agenda item is furnished below: -

Item No.EC/49/01: To confirm the minutes of the 48th meeting of the Executive Council held on Oct, 10 2023

The Council considered and approved the revision in the minutes of 48th meeting of the Council to the following extent: -

Item No. EC/48/01: To confirm the minutes of the 48th meeting of the Executive Council held on Oct 10, 2023

Existing Minutes

The Council confirmed the minutes, as placed before it.

Further, w.r.t. Item No. EC/47/06, all the members of the Council recommended to approve the report of the Committee constituted to analyze & recommend about the re-assessment of the teachers, who had not been recommended for promotion under CAS. However, nominee of ACS Technical Education did not agree.

Revised Minutes

Further, w.r.t. Item No. EC/47/06, all the members of the Council recommended to approve the report of the Committee constituted to analyze & recommend about the re-assessment of the teachers, who had not been recommended for promotion under CAS. However, Sh. Sanjeev Kumar, Dy. Director, Technical Education, Nominee of ACSTE gave the following observations: -

"The committee has recommended that at the time of re-assessment, for the candidates who would be successful in the eventual re-assessment, the date of promotion can be considered to be one year after the date of eligibility of the respective candidate whereas Clause 9.4 of the CAS Notification issued vide this office letter dated 02.03.2012 clearly states that if "a candidate who do not fulfill the minimum score requirement under the API Scoring system proposed in that notification as per Table (a and b) of Appendix IV or those who obtain less than 50% in the expert assessment of the selection process will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed."

Further it was intimated by undersigned to the house that the UGC Regulations are adopted by the Technical Education Department for the State Technical Universities with the concurrence of Finance Department & Chief Secretary, Haryana and EC of the University is not empowered to make any changes/amendments in the said UGC regulations. In case, any decision to make any changes/amendments in the UGC regulations is taken by the EC, then the undersigned (Nominee of Additional Chief Secretary Technical/Higher Education) & Director General Technical Education Department shall not be agree with that decision.



Item No. EC/56/09 : To deliberate upon the case of Dr Reena Garg, Assistant Professor in the Department of Mathematics for considering her case of reassessment for promotion under CAS.

- It is for kind information that Dr Reena Garg, for her **first assessment** under CAS (change of grade pay from Rs 8000/- to Rs 9000/- and re-designation as Associate Professor) appeared before the Selection Committee on 17.05.2023 and was not recommended by the Selection Committee.
- Her case of **reassessment** was placed before the Selection Committee on 24.07.2025. The Selection Committee perused the documents of her and the relevant extract of the proceedings of the Selection Committee is reproduced as under: -

It is noted that she has obtained her PhD degree from Singhania University (Rajasthan). It was discussed that UGC had issued several notifications w.r.t consideration of PhD degree from Singhania University for eligibility towards appointment in the Universities. Accordingly, the Selection Committee resolved that it would be in good fitness of things if the eligibility of candidate be ascertained in light of UGC notifications, before making her appear before the Selection Committee for interview.

- The Vice Chancellor constituted a Committee for ascertaining the eligibility of concerned in light of recommendations of the Selection Committee. The Committee has submitted its report recommending that her case of promotion under CAS may be considered under following Clause of UGC Regulations as conveyed by the State Govt vide Memo dated 08.06.2023. The relevant extract of recommendations of the Committee is reproduced as under:

The notification dated 08.06.2023 endorsed by the Technical Education Department Haryana under Clause 6.4 contains following provision regarding PhD degree for promotion of University teachers under CAS from level 12 to level 13 A

"A PhD Degree in the subject concerned/allied/relevant discipline shall be mandatory with effect from date of issue of this notification by the State Govt.

Therefore, the Committee is of the view that the CAS case of Dr Reena Garg may be considered for promotion in the light of above provision.

- In addition to above it has been decided to send her case to UGC for clarification of the validity of her PhD degree.

Accordingly, as per the directions of Vice Chancellor, her case for reassessment is placed before the Council for further deliberations.



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Item No. EC/56/10: To report the matter w.r.t. renaming of the Department from "Computer Engineering" to "Computer Science and Engineering" on the recommendations of the Department.

It is submitted that on the recommendations of Chairperson, Department of Computer Engineering, Vice-Chancellor has approved the renaming of the Department from "Computer Engineering" to "Computer Science and Engineering".