



**J. C. Bose University of Science and Technology, YMCA, Faridabad**  
(formerly YMCA University of Science and Technology)

Accredited 'A+' Grade by NAAC

A State Govt. University established wide State Legislative Act. No. 21 of 2009  
SECTOR-6, FARIDABAD, HARYANA-121006 | Website: [www.jcboseust.ac.in](http://www.jcboseust.ac.in)

**Community College of Skill Development (CCSD)**

**Advt. No: JCBUST/CCSD/01/2026**

Applications are invited from eligible candidates for engagement as Assistant Professor (**on Contract Basis**) with consolidated salary of Rs. 57,700/- per month (equivalent to entry level pay of regular incumbent) by **01.09.2026, up to 05:00 PM** in the CCSD for academic session 2026-27: -

| S.N. | Post                | Discipline                               | No. of Vacancy | Qualification    |
|------|---------------------|------------------------------------------|----------------|------------------|
| 1    | Assistant Professor | Computer Engineering                     | 01             | As per UGC Norms |
| 2    | Assistant Professor | Mechanical Engineering                   | 01             |                  |
| 3    | Assistant Professor | Banking, Financial Services, & Insurance | 02             |                  |

**General Conditions:**

The detailed information about qualifications & experience can be downloaded from the University website [www.jcboseust.ac.in](http://www.jcboseust.ac.in). Applicants are advised to apply offline using the prescribed application form available on the University website. The signed copy of the application form along with all supporting self-attested documents should reach at the following address by 01.09.2026, up to 05:00 PM - "Principal, CCSD, J. C. Bose University of Science & Technology, YMCA, Sector-6, Mathura Road, Faridabad, Haryana- 121006".

The Application fee is Rs. 1000/- for male candidates and Rs. 500/- for female candidates of Haryana, respectively, and is to be submitted through a Demand Draft in favour of "Registrar, J.C. Bose University of Science & Technology, YMCA, Faridabad", **payable at Faridabad**. This fee is neither refundable nor adjustable. The University reserves the right to increase/decrease the number of engagements, or to engage none of the above.

**Age Limit:** Candidate should be at least 18 years and not more than 45 years on the last date fixed for the submission of the application to the University. However, the relaxation in maximum age for various categories shall be as per the State Govt. norms.

Candidates already in service must submit their applications through the proper channel or submit an NOC from their present employer at the time of Documents Verification/Interview; otherwise, their candidature will not be entertained.

---Sd/---  
**PRINCIPAL, CCSD**



### **MINIMUM QUALIFICATIONS**

#### **Assistant Professor in Computer Engineering**

##### **Eligibility:**

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.

OR

B. E., B. Tech. and MCA with First Class or equivalent in any one of the two degrees.

OR

Graduation of three years' duration with Mathematics as a compulsory subject and MCA with First Class or equivalent with 2 years of relevant experience after acquiring the degree of MCA.

#### **Assistant Professor in Mechanical Engineering**

##### **Eligibility:**

B. E. / B. Tech. / B. S. and M.E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with First Class or equivalent in any one of the degrees.

#### **Assistant Professor in BFSI**

##### **Eligibility (A or B):**

- A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye- laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -

- The Ph.D. degree of the candidate has been awarded in a regular mode;
- The Ph.D. thesis has been evaluated by at least two external examiners;
- An open Ph.D. viva voce of the candidate has been conducted;
- The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- The candidate has presented at least two papers based on his/her Ph.D work in



conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean of Academic Affairs of the University concerned.

**Note:** NET/SLET/SET shall also not be required for such Master's Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

- B.** The Ph.D degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

### **INSTRUCTIONS TO APPLICANTS**

Applicants must read and follow the "Instructions to Applicants" very carefully. Applications not submitted in conformity with these instructions are liable to be rejected.

1. The Candidate must be a citizen of India and must have Hindi/ Sanskrit as one of the subjects at Matric or higher level.
2. The required qualifications and relevant experience etc. for eligibility shall be determined as on the last date of receipt of application.
3. All qualifications must be from recognised Boards/Universities/Institutes. Candidates who have obtained qualifications from any Board/University/Institution declared fake or not recognised by the respective regulatory bodies shall not be eligible for consideration for any of the advertised posts. Qualifications obtained through distance mode are not admissible for teaching posts. However, with regard to the qualification for the post of Assistant Professor in BFSI, a degree/Post Graduate Degree or Diploma obtained through Distance Education mode that has not been recognised by the Joint Committee of AICTE/UGC and DEC shall not be a valid qualification for teaching posts.

\*It is hereby clarified that if a class or division is not declared at the Bachelor's/master's degree levels, an aggregate of  $\geq 60\%$  or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. If a Grade Point System is adopted, the CGPA will be converted into equivalent marks. Provide the relevant document for converting CGPA to equivalent marks, along with the application form. In the case of an integrated programme, the % of marks will be considered for both the degrees covered (UG and PG) under the programme.

4. The candidates are advised to mention the category in the application to which they are applying. Candidates seeking reservation under any reserved category are required to submit the requisite certificate issued by the Competent Authority on the parental side only. In case of women candidates, a certificate from in-laws (Husband's side) will not be entertained. The



benefit of reservation will be given only to those reserved applicants who are domiciled in the State of Haryana.

- i) The candidates of reserved categories of Haryana for which no post is available/reserved, can apply for the posts of General Category, if he/she fulfill all the eligibility conditions, i.e. age, qualification, etc. as meant for General Category candidates except fees and also attach a copy of the caste certificate for claiming the fee concession.
  - ii) The reserved category candidates belonging to other states will compete against the posts meant for the General Category and will be considered as General Category candidates.
  - iii) The benefits of reservation to the applicants belonging to the Backwards Class Category are to be considered strictly as per the provisions of Haryana Backwards Class (Reservation in Services and Admission in Educational Institutions) Act, 2016, and latest State Govt. instructions issued from time to time. The applicants who have claimed such a reservation are required to produce the requisite certificate along with the latest Income Certificate issued by the Competent Authority as defined vide the State Government. Notification No. 491-SW(1)-2021 dated 17.11.2021, No. 22/132/2013-1GS-III dated 22.03.2022, No. 40/13/2024-1SW dated 16.07.2024 and instructions issued from time to time. The applicants failing to adhere the same will be considered against Unreserved Category posts only.
5. Candidate should not be less than 18 years and not more than 45 years, on the last date fixed for the submission of the application to the University. However, the relaxation in maximum age for various categories shall be as per the State Govt. norms.
  6. The eligibility conditions, including qualifications/experience, etc., mentioned in this advertisement are subject to any modification/amendment as may be issued from the UGC/State Govt. till the time of scheduling the Interview for the said posts. Any such modification/ amendment, if issued during such time, will be displayed on the University website and implemented accordingly.
  7. The University may assess the ability for teaching and/or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use the latest technology in teaching and research at the Interview stage.
  8. The vacancies shown in the advertisement are indicative and may increase or decrease on the basis of resultant vacancies available at the time of selection or at the discretion of the University. The University reserves the right not to fill in any of the posts advertised.
  9. No TA/DA is payable for attending the interview.
  10. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in this advertisement.
  11. Candidates are required to mention a valid personal active Email ID and Mobile No. (not to be changed till the recruitment process gets over) In the application form, all the information regarding the recruitment process will be sent to the same Email ID/SMS throughout the



process. The University will not be responsible for the non-delivery of email/SMS.

12. Any changes/ corrigendum/ amendments/ updation/ cancellation notice related to the recruitment process and other updates, including date of test/ interview, etc., shall be published on the official website of this University ([www.jcboseust.ac.in](http://www.jcboseust.ac.in)) only and not in the newspapers. Therefore, candidates are advised to visit the University website regularly.
13. The candidates, who are in employment, should send their applications through the proper channel, or submit a No Objection Certificate from their present employer at the time of interview; their application will not be entertained.
14. The applicants who were registered for Ph.D programme on or after July 11, 2009, are required to submit a valid certificate for the fulfilment of UGC (Minimum Standard and Procedure for Award of PhD Degree) Regulations 2009/2016, failing which Ph.D degree will not be considered.
15. The candidates have to produce the experience certificates mentioning the pay scale/band, along with valid salary slip/Form-16/PF-ESI details, etc., to claim the benefit of experience mentioned therein.
16. Candidates must attach the first page of all publications listed in the application form; failing which, such publications will not be considered for the calculation of the API score, and the candidate may not be called for an interview due to a lack of the minimum API score as per the norms. Candidates are required to bring hard copies of all publications and the application form at the time of the interview.
17. The proof of peer-reviewed journal status, impact factor, authorship claim, etc., should be provided with a valid document, failing which points will not be allotted as per the claim.
18. If any applicant wants to apply for more than one discipline, he/she is required to apply separately with the prescribed fee for the same.
19. In case of any inadvertent mistake in the process of selection which may be detected at any stage, even after the issue of the offer letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates. In the event of any dispute arising from such a situation, the University's decision shall be final and binding on the applicant.
20. The University will not be responsible for any error/omission/ commission/ suppression of any information by the applicant knowingly/unknowingly/ overtly/ covertly while filling the application form and uploading the documents.
21. The prescribed essential qualifications and experience indicated are the bare minimum, and mere possession of the same will not entitle any candidate to be shortlisted for the written test/ teaching skill/interview. The criteria for short-listing/ selection criteria for Assistant Professor is available at Annexure – 'A'. The University reserves the right to limit the number of shortlisted applicants to a reasonable number.
22. Applicants to be considered, especially where specialisations are mentioned against any subject/discipline, will be decided by the Selection/Scrutiny Committee, whose recommendations for consideration shall be final. Any claim for a given specialisation must be supported with credible evidence in terms of research publications in peer-reviewed research journals, and/or teaching experience in the relevant field/specialisation to be



- properly certified and authenticated by the appropriate authority/Head of the Institution.
23. No correspondence whatsoever will be entertained from the candidates regarding the conduct/ result of the interview and the reason for not being called for the test/Interview.
  24. The experience will be considered only after acquiring the essential qualification. The time taken to acquire M.Phil and/or Ph.D. Degree shall not be considered teaching/research experience to be claimed for appointment to teaching positions. Further, the period of active service spent pursuing a research degree while holding a teaching assignment, without taking any leave, shall be counted as teaching experience for the purpose of direct recruitment. The postdoctoral experience shall be counted only if the candidate has worked on a postdoctoral fellowship funded by a public funding agency, such as UGC/ICSSR. The Postdoctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period.
  25. All the documents attached to the application form should be self-attested with page number & details of enclosed documents should be specified; otherwise, the candidate will be responsible for the misplacement/loss of any enclosed document(s).
  26. The filled Application form duly completed in all respect along with self-attested copies of supporting documents/ testimonials and Demand Draft of Rs. 1,000/- and Rs. 500/- for female candidates of Haryana in favour of **"Principal, Community College, J. C. Bose University of Science & Technology, YMCA, Faridabad"** payable at Faridabad should be sent to the Principal, CCSD, J. C. Bose University of Science & Technology, YMCA, Sector-6 Faridabad-121006 by Speed Post on or before **01.09.2026 up to 5:00 PM**.
  27. No application will be received through e-mail/fax. The University would not be responsible for any postal delay. The Candidates must list the documents attached to the application form, including page numbers. Additional sheets may be used if required to provide the information.
  28. Incomplete applications or those received after the last date for any reason, including postal delay, will not be entertained and shall be summarily rejected. If the candidates fail to attach self-attested copies of their testimonials, their applications will not be considered.
  29. Concealment of facts or supply of wrong information will result in cancellation of candidature at any time, in addition to legal action.
  30. In case the applicant gets screened/ shortlisted/ selected/ engaged, based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. If it is detected that the documents submitted by the candidate are fake, or that the candidate has clandestine antecedents/background and has suppressed such information, his services shall be terminated.
  31. The teachers vide this advertisement will be engaged only for the academic session 2026-



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27 on a purely temporary basis under Self Finance on a consolidated amount of Rs. 57,700/- per month (equivalent to entry-level pay of regular incumbent) as at present no such posts exist, and this engagement is a temporary arrangement to meet the requirement of teaching. The University reserves the right to increase or decrease the number of teachers to be engaged and to withdraw or not to engage any teacher without assigning any reason at any stage.

32. All disputes will be subject to jurisdiction of Faridabad Court only.

---Sd/---  
**PRINCIPAL,**  
**CCSD**



**Criteria for Short-listing/ Selection of candidates for Assistant Professor**

| Sr. | Academic Record                                                                                                                                        |                 | Score                     |                                                                     |                          |                          |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|---------------------------|---------------------------------------------------------------------|--------------------------|--------------------------|
| 1   | Graduation                                                                                                                                             | 80% & Above =15 | 60% to less than 80% = 13 | 55% to less than 60%= 10                                            |                          | 45% to less than 55%= 05 |
| 2   | Post-Graduation                                                                                                                                        | 80% & Above =25 | 60% to less than 80% = 23 | 55% (50% for SC/ST/OBC non- creamy layer/PWD) to less than 60% = 20 |                          |                          |
| 3   | M.Phil                                                                                                                                                 |                 | 60% & above = 07          |                                                                     | 55% to less than 60%= 05 |                          |
| 4   | Ph.D                                                                                                                                                   |                 | 30                        |                                                                     |                          |                          |
| 5   | NET with JRF                                                                                                                                           |                 | 07                        | NET- 05                                                             | SLET/SET- 03             | GATE-05                  |
| 6   | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)                                       |                 |                           |                                                                     |                          | 10                       |
| 7   | Teaching/ Post Doctoral Experience (2 marks for one year each) <sup>#</sup>                                                                            |                 |                           |                                                                     |                          | 10                       |
| 8   | Awards                                                                                                                                                 |                 |                           |                                                                     |                          |                          |
|     | International/ National Level (Awards given by International Organisations/ Government of India/ Government of India-recognised National Level Bodies) |                 |                           |                                                                     |                          | 03                       |
|     | State- Level (Awards given by State Government)                                                                                                        |                 |                           |                                                                     |                          | 02                       |

<sup>#</sup>However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:-

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum – 07 Marks  
(iii) Awards category Maximum – 03 Marks

- (B) The number of candidates to be called for an interview shall be decided by the concerned Universities.

|                       |   |     |
|-----------------------|---|-----|
| (C) Academic Score    | - | 80  |
| Research Publications | - | 10  |
| Teaching Experience   | - | 10  |
|                       | - |     |
| Total                 | - | 100 |
|                       | - |     |

**The Academic score, as specified above, shall be considered only for short-listing candidates. The selections shall be based on the composite score as follows:**

|                  |                 |           |                 |
|------------------|-----------------|-----------|-----------------|
| Domain Knowledge | Teaching Skills | Interview | Composite Score |
| (60)             | (20)            | (20)      | (100)           |