



**J. C. Bose University of Science and Technology, YMCA, Faridabad**  
(formerly YMCA University of Science and Technology)

Accredited 'A+' Grade by NAAC

A State Govt. University established wide State Legislative Act. No. 21 of 2009  
SECTOR-6, FARIDABAD, HARYANA-121006 | Website: [www.jcboseust.ac.in](http://www.jcboseust.ac.in)

**Dated: 12.02.2026**

**Advt. No: 01/2026**

Applications are invited from eligible candidates for engagement as Assistant Professor **(on Contract Basis)** with consolidated salary of Rs. 57,700/- per month (equivalent to entry level pay of regular incumbent) by **10.03.2026 upto 05:00 PM** in the following Departments/ disciplines for academic session 2025-26:-

| Sr. | Department/ Discipline                   | Numbers                          |
|-----|--|----------------------------------|
| 1.  | Assistant Professor (Management Studies) | 03 [01- DSC, 01-BC(A), 01-BC(B)] |

**Abbreviations used:** DSC (Deprived Scheduled Castes), BC-A (Backward Class-A), BC-B (Backward Class-B).

**General Conditions:**

The detailed information about qualifications & experience can be downloaded from the University website [www.jcboseust.ac.in](http://www.jcboseust.ac.in). Applicants are advised to apply through offline mode on the prescribed application form available on the University website. The signed copy of application form along-with all supporting self-attested documents should reach at the following address by **10.03.2026 upto 05:00 PM** - "The Deputy Registrar (Estb.), J. C. Bose University of Science & Technology, YMCA, Sector-6, Mathura Road, Faridabad Haryana-121006".

The Application fee is Rs. 1000/- (Rs. 250/- for DSC/OSC of Haryana) and Rs. 500/- for female candidates of Haryana is to be submitted through Demand Draft in favour of **"Registrar, J.C. Bose University of Science & Technology, YMCA, Faridabad" payable at Faridabad**. This fee is neither refundable nor adjustable. The University reserves the right to increase/decrease the number of engagement or it may not engage any of the above.

**Age Limit:** Candidate should not be less than 18 years and not more than 42 years, on the last date fixed for the submission of application to the University. However, the relaxation in maximum age for various categories shall be as per State Govt. norms.

The candidates who are already in service have to submit their application through proper channel or they are required to submit NOC from their present employer at the time of Documents Verification/Interview, otherwise their candidature will not be entertained.

**Note:-** The applicants who had applied earlier against Advt. No. 03/2025 (for engagement of Assistant Professor – Management Studies) need to apply again for said engagement afresh along with updated qualifications/ documents, if any. However, they are not required to pay the application fee again and shall only mention the details of the application fee paid earlier against Advt. no. 03/2025 (i.e. Demand Draft (DD) No., DD Date, amount of DD and Issuing Branch) on the 1<sup>st</sup> page of application form.

-Sd/-  
**REGISTRAR**



## **MINIMUM QUALIFICATIONS**

### **Assistant Professor in Management Studies**

#### **Eligibility:**

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

## **INSTRUCTIONS TO APPLICANTS**

Applicants must read and follow the "Instructions to Applicants" very carefully. Applications not submitted in conformity with these instructions are liable to be rejected.

1. The Candidate must be a citizen of India and must have Hindi/ Sanskrit as one of the subject at Matric or higher level.
2. The required qualifications and relevant experience etc. for eligibility shall be determined as on the last date of receipt of application.
3. All qualifications must be from recognized Board/Universities/Institutes. The Candidates who have obtained qualifications from any Board/ University/Institution declared fake or not recognized by respective regulatory bodies shall not be eligible for consideration for any of the post advertised. Qualifications obtained through distance mode are not admissible for teaching posts. However, w.r.t the qualification for the post of Assistant Professor Management Studies, the degree/ Post Graduate Degree or Diploma obtained through Distance Education mode which has not been recognized by the Joint Committee of AICTE/ UGC and DEC shall not be valid qualification for teaching posts.

\*it is hereby clarified that If class or division is not declared at the Bachelor's/Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. If a Grade Point System is adopted the CGPA will be converted into equivalent marks. Provide the relevant document of conversion of CGPA into equivalent marks along with application form. In case of integrated programme, the % of marks will be considered for both the degrees covered (UG and PG) under the programme.

4. The candidates are advised to mention the category in the application on which they are applying. The candidates seeking reservation under any reserved category are required to submit the requisite certificate issued by the Competent Authority from Parental side only. In case of women candidates, Certificate from in-laws (Husband side) will not be entertained. The benefit of reservation will be given only to those reserved applicants who are domicile of State of Haryana.

- i) The benefits of reservation to the applicants belonging to Backward Class Category is to be considered strictly as per the provisions of Haryana Backward Class (Reservation in Services and Admission in Educational Institutions) Act, 2016 and latest State Govt. instructions issued from time to time. The applicants who have claimed such reservation are required to produce the requisite certificate along with **latest Income Certificate** issued from the Competent Authority as defined



vide State Govt. Notification No. 491-SW(1)-2021 dated 17.11.2021, No. 22/132/2013-1GS-III dated 22.03.2022, No. 40/13/2024-1SW dated 16.07.2024 and instructions issued from time to time. The applicants failing to adhere the same will be considered against Unreserved Category posts only.

ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes 'A' & 'B' (Non-creamy Layer) of Haryana /Differently-abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

iii) The candidates who have claimed reservation under DSC/OSC category are required to produce the requisite certificate (valid for state of Haryana) from the Competent Authority as defined vide State Govt. instructions issued vide letter No. 22/163/2024-5HR-III dated 13.11.2024. Further, if and only if suitable candidates of Deprived Scheduled Castes are not available, then suitable candidates of Other Scheduled Castes may be recruited against the posts and vice-versa.

iv) The reserved category candidates belonging to other states will compete against the posts meant for General Category and will be considered as General Category candidates, if post(s) available.

5. Candidate should not be less than 18 years and not more than 42 years, on the last date fixed for the submission application to the University. However, the relaxation in maximum age for various categories shall be as per State Govt. norms.
6. The eligibility conditions including qualifications/experience etc. mentioned in this advertisement are subject to any modification/amendment as may be issued from the UGC/State Govt. till the time of scheduling the Interview for the said engagement. Any such modification/ amendment, if issued during such time, will be displayed on University website and implemented accordingly.
7. The University may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation or discussion on the capacity to use latest technology in teaching and research at the Interview stage.
8. The vacancies shown in advertisement are indicative and may increase or decrease on the basis of resultant vacancies available at the time of selection or at the discretion of the University. The University reserves the right not to fill-in any of the engagements advertised.
9. No TA/DA is payable for attending the interview.



10. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down, in this advertisement.
11. Candidates are required to mention a valid personal active Email ID and Mobile No. (not to be changed till the recruitment process gets over) in the application form as all the information regarding the recruitment process will be sent on the same Email ID/SMS throughout the process. The University will not be responsible for non-delivery of email/SMS.
12. Any changes/ corrigendum/ amendments/ updation/ cancellation notice related to the recruitment process and other updates including date of test/ interview etc. shall be published on official website of this University ([www.jcboseust.ac.in](http://www.jcboseust.ac.in)) only and not in the newspapers. Therefore, candidates are advised to visit the University website regularly.
13. The candidates, who are in employment should send their applications through proper channel, or submit No Objection Certificate from their present employer at the time of interview, otherwise their application will not be entertained.
14. The applicants who were registered for Ph.D programme on or after July 11, 2009 are required to submit a valid certificate for fulfilment of UGC (minimum standard and procedure for award of Ph.D degree) Regulations 2009/2016 failing which Ph.D degree will not be considered.
15. The candidates have to produce the experience certificates mentioning the pay scale/band, along with valid salary slip/Form-16/PF-ESI details etc. to claim the benefit of experience mentioned therein.
16. Candidates must attach the first page of all publications listed in application form, failing which such publications will not be considered for calculation of API score, and the candidate may not be called for interview due to lack of the minimum API score as per the norms. Candidates are required to bring hard copies of all publications along with a hard copy of the application form at the time of interview.
17. The proof of peer reviewed journal status, impact factor, authorship claim etc. should be provided with a valid document, failing which points will not be allotted as per the claim.
18. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of engagement letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
19. The University will not be responsible for any error/omission/ commission/ suppression of any information by the applicant knowingly/unknowingly/ overtly/ covertly while filling the application form and uploading the documents.
20. The prescribed essential qualifications and experience indicated are bare minimum and mere possession of the same will not entitle any candidate to be shortlisted for written test/ teaching skill / Interview. The University may conduct any kind of written and/or skill test. The criteria for short-listing/ selection criteria for Assistant Professor is available at Annexure –'A'. The University reserves its right to restrict the shortlisted applicants to a reasonable number. Further, if the number of application(s) for the post advertised are less, domain knowledge will be assessed by the Interview Committee and written test will not be conducted.



21. Applicants to be considered, especially where specializations are mentioned against any subject/discipline, will be decided by the Selection/Scrutiny Committee whose recommendations for consideration shall be final. Any claim for a given specialization must be supported with credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/specialization to be properly certified and authenticated by the appropriate authority/Head of the Institution.
22. No correspondence what so ever will be entertained from the candidates regarding conduct/ result of Interview and the reason for not being called for Test/Interview.
23. The experience will be considered only after acquiring the essential qualification. The time taken to acquire M.Phil and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. The postdoctoral experience shall be counted only if the candidate has worked on a postdoctoral fellowship of public funding agency like UGC/ ICSSR etc. The Postdoctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period.
24. All the documents attached with application form should be self-attested with page number & details of enclosed documents should be specified otherwise the candidate will be responsible for misplace/ loss of any enclosed document(s).
25. The filled Application form duly completed in all respect along with self-attested copies of supporting documents/ testimonials and Demand Draft (in lieu of application fee) in favour of **"Registrar, J. C. Bose University of Science & Technology, YMCA, Faridabad"** payable at Faridabad should be sent to the Deputy Registrar (Estb), J. C. Bose University of Science & Technology, YMCA, Sector-6 Faridabad-121006 by Speed Post on or before 10.03.2026 up to 5:00 PM.
26. No application will be received through e-mail/fax. The University would not be responsible for any postal delay. The Candidates must mention the documents attached with application form with page numbers. Additional sheets may be used, if so required, to provide the information.
27. Incomplete applications or those received after the last date for any reasons including postal delay will not be entertained and shall be summarily rejected. In case, the candidates fail to attach self attested copies of testimonials, their application would not be considered.
28. Concealment of facts or supply of wrong information will result in cancellation of candidature at any time in addition to legal action.
29. In case the applicant gets screened/ shortlisted/ selected/ engaged, based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine



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antecedents/background and has suppressed the said information, then his services shall be terminated.

30. The teachers vide this advertisement will be engaged only for academic session 2025-26 on purely temporarily basis under Self Finance on a consolidated amount of Rs. 57,700/- per month (equivalent to entry level pay of regular incumbent) as at present no such posts exist and this engagement is a temporary arrangement to meet the requirement of teaching. The University reserves the right to increase or decrease the number of teachers to be engaged and to withdraw or not to engage any teacher without assigning any reason at any stage.
31. All disputes will be subject to jurisdiction of Faridabad Court only.

**--Sd/-  
REGISTRAR**



**Annexure-A**

**i) Criteria for Short-listing:-**

| Sr. | Academic Record  |                 |                           | Score   |                          |                          |
|-----|--|-----------------|---------------------------|---|--------------------------|--------------------------|
| 1   | Graduation   | 80% & Above =15 | 60% to less than 80% = 13 | 55% to less than 60%= 10  |                          | 45% to less than 55%= 05 |
| 2   | Post-Graduation  | 80% & Above =25 | 60% to less than 80% = 23 | 55% (50% for SC/ST/OBC non- creamy layer/PWD) to less than 60% = 20 |                          |                          |
| 3   | M.Phil   |                 | 60% & above = 07          |   | 55% to less than 60%= 05 |                          |
| 4   | Ph.D   |                 | 30                        |   |                          |                          |
| 5   | NET with JRF   |                 | 07                        | NET- 05   | SLET/SET- 03             |                          |
| 6   | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)                                       |                 |                           |   |                          | 10                       |
| 7   | Teaching/ Post Doctoral Experience (2 marks for one year each) <sup>#</sup>  |                 |                           |   |                          | 10                       |
| 8   | Awards   |                 |                           |   |                          |                          |
|     | International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies) |                 |                           |   |                          | 03                       |
|     | State- Level (Awards given by State Government)  |                 |                           |   |                          | 02                       |

<sup>#</sup>However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:-

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks  
(ii) JRF/NET/SET Maximum – 07 Marks  
(iii) Awards category Maximum – 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned Universities.
- (C) Academic Score - 80  
Research Publications - 10  
Teaching Experience - 10  
Total - 100

**ii) Criteria for Selection:-**

***The Academic score as specified in i) above shall be considered only for short-listing of the candidates. The selections shall be based on the composite score as follows:***

| Domain Knowledge | Teaching Skills | Interview | Composite Score |
|------------------|-----------------|-----------|-----------------|
| (60)             | (20)            | (20)      | (100)           |