



**Advt. No: 05/2023**

**Date: 10.08.2023**

Applications are invited from eligible candidates for filling up the various teaching posts (on Contract Basis) by **20.09.2023 upto 05:00 PM** in the following disciplines:

| <b>Sr.</b>                                | <b>Post</b>                                   | <b>No. of Posts</b>   |
|---|---|---|
| <b>Teaching Posts – On Contract Basis</b> |   |   |
| 1.  | Assistant Professor<br>(Computer Engineering) | 06 [01-GEN(ESM), 01-BC(B), 02-BC(A),<br>01-SC(ESP), 01-EWS] |
| 2.  | Assistant Professor<br>(Management Studies)   | 03 [01-GEN(PWD), 01-EWS, 01-SC]                             |

**General Conditions:**

The detailed information about qualifications & experience can be downloaded from the University website [www.jcboseust.ac.in](http://www.jcboseust.ac.in). Applicants are advised to apply through offline mode in the application form for teaching posts available on the University website. The signed copy of application form along-with all supporting self-attested documents should reach at the following address by **20.09.2023 upto 05:00 PM** - "The Deputy Registrar (Estb.), J. C. Bose University of Science & Technology, YMCA, Sector-6, Mathura Road, Faridabad Haryana- 121006".

The Application fee is Rs. 1000/- (Rs. 250/- for SC/ST) and Rs. 500/- for female candidates of Haryana. The PWD applicants of Haryana are exempted from payment of application fee. This fee is neither refundable nor adjustable. The University reserves the right to increase/decrease the number of posts or it may not fill any of the posts advertised. Age Limit: Maximum 55 years. The candidates who are already in service have to submit their application through proper channel or they are required to submit NOC from their present employer at the time of Documents Verification/Interview, otherwise their candidature will not be entertained.

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**REGISTRAR**



## **MINIMUM QUALIFICATION FOR APPOINTMENT**

### **Assistant Professor in Computer Engineering**

#### **Eligibility:**

B. E. / B. Tech. / B. S. and M. E. / M. Tech. / M. S. or Integrated M. Tech. in relevant branch with first class or equivalent in any one of the degrees.

### **Assistant Professor in Management Studies**

#### **Eligibility:**

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM / C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

## **INSTRUCTIONS TO APPLICANTS**

Applicants must read and follow the "Instructions to Applicants" very carefully. Applications not submitted in conformity with these instructions are liable to be rejected.

1. The Candidate must be a citizen of India and must have Hindi/ Sanskrit as one of the subject at Matric or higher level.
2. The required qualifications and relevant experience etc. for eligibility shall be determined as on the last date of receipt of application.
3. All qualifications must be from recognized Board/Universities/Institutes. The Candidates who have obtained qualifications from any Board/ University/Institution declared fake or not recognized by respective regulatory bodies shall not be eligible for consideration for any of the post advertised. Qualifications obtained through distance mode are not admissible for teaching posts.

\*it is hereby clarified that If class or division is not declared at the Bachelor's/Master's Degree levels, an aggregate of  $\geq 60\%$  or equivalent cumulative Grade Point Average (CGPA) is to be considered as equivalent to first class. If a Grade Point System is adopted the CGPA will be converted into equivalent marks. Provide the relevant document of conversion of CGPA into equivalent marks along with application form. In case of integrated programme, the % of marks will be considered for both the degrees covered (UG and PG) under the programme.



4. The candidates are advised to mention the category in the application on which they are applying. The candidates seeking reservation under any reserved category are required to submit the requisite certificate issued by the Competent Authority from Parental side only. In case of women candidates, Certificate from in-laws (Husband side) will not be entertained. The benefit of reservation will be given only to those reserved applicants who are domicile of State of Haryana.
  - i) The candidates of reserved categories of Haryana for which no post is available/reserved, can apply for the posts of General Category, if he/she fulfill all the eligibility conditions i.e. age, qualification etc. as meant for General Category candidates except fees and also attach copy of the caste certificate for claiming fees concession.
  - ii) The relaxation of 5% is admissible for SC category in the eligibility condition of minimum percentage of marks.
  - iii) The reserved category candidates belonging to other states will compete against the posts meant for General Category and will be considered as General Category candidates.
  - iv) The candidates seeking reservation under PWD category are required to submit the requisite certificate issued by the Competent Authority as prescribed by the State Govt. from time to time. Only such PWD candidates who suffer 40% or more relevant disability would be eligible for reservation.
  - v) The candidates who have claimed reservation under EWS category are required to produce the requisite certificate along with latest Income certificate from the Competent Authority as defined vide State Govt. notification issued from time to time.
  - vi) The benefits of reservation to the applicants belonging to Backward Class Category is to be considered strictly as per the provisions of Haryana Backward Class (Reservation in Services and Admission in Educational Institutions) Act, 2016 and latest State Govt. instructions issued from time to time. The applicants who have claimed such reservation are required to produce the requisite certificate along with latest Income Certificate issued from the Competent Authority as defined vide State Govt. Notification No. 1389-SW-(1)- 206 dated 18.11.2016. The applicants failing to adhere the same will be considered against Unreserved Category posts only.
  - vii) The candidates applying against Eligible Sports Person (ESP) category are required to produce the Sports Gradation Certificate from Director, Sports and District Sports & Youth Affairs Officer (of concerned district) jointly.
5. Maximum age for applying for the teaching posts is 55 years. No Age relaxation is admissible for teaching posts.
6. The eligibility conditions including qualifications/experience etc mentioned in this advertisement are subject to any modification/amendment as may be issued form the UGC/State Govt. till the time of scheduling the Interview for the said posts. Any such modification/ amendment, if issued during such time, will be displayed on University website and implemented accordingly.
7. The University may conduct any kind of written and/or skill test and only those who qualify the said test (s) will be considered for Interview. The qualifying percentage in such test(s) is fixed at 40% (38% for SC).
8. The University may assess the ability for teaching and/or research aptitude through a seminar or lecture in a class room situation or discussion on the capacity to use latest technology in teaching and research at the Interview stage.



9. The vacancies shown in advertisement are indicative and may increase or decrease on the basis of resultant vacancies available at the time of selection or at the discretion of the University. The University reserves the right not to fill-in any of the posts advertised.
10. No TA/DA is payable for attending the interview.
11. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down for each post, in this advertisement.
12. Candidates are required to mention a valid personal active Email ID and Mobile No. (not to be changed till the recruitment process gets over) in the application form as all the information regarding the recruitment process will be sent on the same Email ID/SMS throughout the process. The University will not be responsible for non-delivery of email/SMS.
13. Any changes/ corrigendum/ amendments/ updation/ cancellation notice related to the recruitment process and other updates including date of test/ interview etc. shall be published on official website of this University ([www.jcboseust.ac.in](http://www.jcboseust.ac.in)) only and not in the newspapers. Therefore, candidates are advised to visit the University Website regularly.
14. The candidates, who are in employment should send their applications through proper channel, or submit No Objection Certificate from their present employer at the time of interview, otherwise their application will not be entertained.
15. The applicants who were registered for PhD programme on or after July 11, 2009 are required to submit a valid certificate for fulfillment of UGC (minimum standard and procedure for award of PhD degree) Regulations 2009/2016 failing which PhD degree will not be considered.
16. The candidates have to produce the experience certificates mentioning the pay scale/band, along with valid salary slip/Form-16/PF-ESI details etc. to claim the benefit of experience mentioned therein.
17. Candidates must attach the first page of all publications listed in application form, failing which such publications will not be considered for calculation of API score, and the candidate may not be called for interview due to lack of the minimum API score as per the norms. Candidates are required to bring hard copies of all publications along with a hard copy of the application form at the time of interview.
18. The proof of peer reviewed journal status, impact factor, authorship claim etc. should be provided with a valid document, failing which points will not be allotted as per the claim.
19. If any applicant wants to apply for more than one discipline, he/she is required to apply separately with prescribed fee for the same.



20. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates. In case of any dispute arising out of such a situation, the decision of the University shall be final and binding on the applicant.
21. The University will not be responsible for any error/omission/ commission/ suppression of any information by the applicant knowingly/unknowingly/ overtly/ covertly while filling the application form and uploading the documents.
22. The prescribed essential qualifications and experience indicated are bare minimum and mere possession of the same will not entitle any candidate to be shortlisted for written test/ teaching skill / interview. The applications will be short-listed on the basis of criteria specified at Annexure-A. The University reserves its right to restrict the shortlisted applicants to a reasonable number. The Selection will be made as per the specified selection criteria. The structure and syllabus of the written test will be uploaded on the University website shortly.
23. Applicants to be considered, especially where specializations are mentioned against any subject/discipline, will be decided by the Selection/Scrutiny Committee whose recommendations for consideration shall be final. Any claim for a given specialization must be supported with credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/specialization to be properly certified and authenticated by the appropriate authority/Head of the Institution.
24. No correspondence what so ever will be entertained from the candidates regarding conduct/ result of Interview and the reason for not being called for Test/Interview.
25. The persons shall be appointed on Contract basis for Academic session and shall be paid consolidated amount of Rs. 57,700/- per month. The appointment will be purely temporary and may be terminated at any point of time without assigning any reason.
26. The experience will be considered only after acquiring the essential qualification. The time taken to acquire M.Phil and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. The postdoctoral experience shall be counted only if the candidate has worked on a postdoctoral fellowship of public funding agency like UGC/ICSSR etc. The Postdoctoral Experience shall be counted only for the original term provided under the relevant rules. Marks shall not be given for an extended period.



27. All the documents attached with application form should be self-attested with page number & details of enclosed documents should be specified otherwise the candidate will be responsible for misplace/loss of any enclosed document(s).
28. The filled Application form duly completed in all respect along with self-attested copies of supporting documents/ testimonials and Demand Draft of Rs. 1,000/- (Rs. 250/- for SC/ST of Haryana) and Rs. 500/- for female candidates of Haryana in favour of "**Registrar, J.C. Bose University of Science & Technology, YMCA, Faridabad**" payable at Faridabad should be sent to the Deputy Registrar (Estb), J. C. Bose University of Science & Technology, YMCA, Sector-6 Faridabad-121006 by Speed Post on or before **20.09.2023 up to 5:00 PM**. The PWD applicants of Haryana are exempted from payment of application fee.
29. No application will be received through e-mail/fax. The University would not be responsible for any postal delay. The Candidates must mention the documents attached with application form with page numbers. Additional sheets may be used, if so required, to provide the information.
30. Incomplete applications or those received after the last date for any reasons including postal delay will not be entertained and shall be summarily rejected. In case, the candidates fail to attach self attested copies of testimonials, their application would not be considered.
31. Concealment of facts or supply of wrong information will result in cancellation of candidature at any time in addition to legal action.
32. In case the applicant gets screened/ shortlisted/ selected/ appointed based on the credentials furnished by applicant which are, on scrutiny, found to be incorrect/ inadmissible/ forged/ fabricated/ falsified, applicant's candidature shall be liable to be cancelled at any stage of the recruitment/at any time during the tenure of the service and appropriate legal action under applicable law shall be initiated against the applicant. The University shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be terminated.
33. All disputes will be subject to jurisdiction of Faridabad Court only.

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## **Annexure-A**

## **Criteria for Short-listing of Candidates for the post of Assistant Professors**

| Sr. | Academic Record  | Score            |                           |  |                          |    |  |  |  |  |
|-----|--|------------------|---------------------------|--|--------------------------|----|--|--|--|--|
| 1   | Graduation   | 80% & Above =15  | 60% to less than 80% =13  | 55% to less than 60% =10   | 45% to less than 55% =05 |    |  |  |  |  |
| 2   | Post-Graduation  | 80% & Above =25  | 60% to less than 80% = 23 | 55% (50% in case of SC/ST/OBC non- creamy layer/PWD) to less than 60% = 20 |                          |    |  |  |  |  |
| 3   | M.Phil   | 60% & above = 07 |                           | 55% to less than 60% = 05  |                          |    |  |  |  |  |
| 4   | Ph.D   | 30               |                           |  |                          |    |  |  |  |  |
| 5   | NET with JRF   | 07               | NET- 05                   | SLET/SET- 03   |                          |    |  |  |  |  |
| 6   | Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)                                       |                  |                           |  |                          | 10 |  |  |  |  |
| 7   | Teaching/ Post Doctoral Experience (2 marks for one year each)   |                  |                           |  |                          | 10 |  |  |  |  |
| 8   | Awards   |                  |                           |  |                          |    |  |  |  |  |
|     | International/ National Level (Awards given by International Organizations/ Government of India/ Government of India recognized National Level Bodies) |                  |                           |  |                          | 03 |  |  |  |  |
|     | State - Level (Awards given by State Government)   |                  |                           |  |                          | 02 |  |  |  |  |

However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note: A) i) M.Phil + Ph.D Maximum – 30 Marks  
ii) JRF/NET/SET Maximum – 07 Marks  
iii) Awards category Maximum – 03 Marks

B) Number of candidates to be called for Interview shall be decided by the University

|                       |      |
|-----------------------|------|
| C) Academic Score     | - 80 |
| Research Publications | - 10 |
| Teaching Experience   | - 10 |
| Total                 | - 10 |

*The Academic score as specified in above mentioned table shall be considered only for short-listing of the candidates. The selections shall be based on the composite score as follows:*

| Domain Knowledge<br>(50)            | Teaching Skills<br>(30)                        | Interview<br>(20) | Composite Score<br>(100) |
|-------------------------------------|--|-------------------|--------------------------|
| To be assessed through written test | To be assessed through PowerPoint Presentation |                   |                          |